



Whistleblowing Form

Prior to making a Disclosure you should read the Whistleblower Protection Policy located at www.newcastlepermanent.com.au/contact-us or the staff intranet. Capitalised terms within this form are defined in the Whistleblower Protection Policy.

Details of Disclosure (Please attach extra sheets if required)

Name of person/s relevant to Disclosure: _____

Branch/Department relevant to Disclosure: _____

Please list known evidence (witnesses, documents etc):

You can choose to remain:

- Completely anonymous or use a pseudonym
- Provide your name and contact details to an Eligible Recipient
- Provide your name and contact number to KPMG staff only
- Provide your name and contact details to KPMG to be passed onto Newcastle Permanent

Contact preference (if you choose to provide contact information)

Contact Number

Email Address _____

Mailing Address _____ State Postcode

Pseudonym (if required) _____

Privacy

Subject to the below regarding Disclosures made directly to KPMG, if you choose to include personal information, such as your identity, when making a Disclosure to an Eligible Recipient, either internal or external to Newcastle Permanent Building Society (NPBS), you consent to NPBS collecting, using and disclosing this personal information for the purpose of dealing with your Disclosure in accordance with its Whistleblower Protection Policy. NPBS' Privacy Policy sets out how NPBS manages your personal information, including in relation to disclosure to overseas recipients. The Privacy Policy can be accessed at <https://www.newcastlepermanent.com.au/privacy-policy>.

NPBS has engaged KPMG as its independent service provider to operate a FairCall reporting service for NPBS. KPMG collects the information that you disclose in this form and any other communications. The information includes your personal information if you choose to provide it. KPMG sends a confidential case report ('report') to nominated NPBS personnel for investigation under the NPBS Whistleblower Protection Policy. KPMG does not amend or sanitise the information that it collects from you when it sends the report. You can tell KPMG that you do not want the report to include your identity or personal information. If you wish, you may also request KPMG communicate with NPBS on your behalf.

Unless you request KPMG keep your personal information confidential from NPBS, if you include personal information, such as your identity, in a Disclosure to KPMG you consent to KPMG collecting, using and disclosing this personal information for the purpose of preparing and sending a report on the Disclosure to NPBS. If you request KPMG keep your identity and personal information confidential, such personal information or information KPMG believes may identify you, will not be included in KPMG's report. To understand how KPMG manages personal information, you should review the KPMG Privacy Statement, available at www.kpmg.com/AU/faircallprivacy, prior to making a Disclosure to KPMG.

If you make a Disclosure anonymously or request your personal information, such as your identity, be kept confidential from NPBS, NPBS may not be able to contact you to obtain information regarding your Disclosure or update you on the progress of NPBS' management of your Disclosure under its Whistleblower Protection Policy.

You can ask for access to information you have provided to KPMG or NPBS at any time by contacting KPMG on 1800 500 965 or NPBS Whistleblowing Investigation Officer (as set out in the Whistleblower Protection Policy).

Please sign and complete this section if you do not choose to remain anonymous

Signature _____

Print Name _____

Employee ID Number (if applicable):

Please forward this Whistleblowing Form marked 'Confidential'

- > To an Eligible Recipient (as identified in the Whistleblower Protection Policy)
- > To KPMG's secure mailbox at the following address:
The FairCall Manager
KPMG Forensic
PO Box H67
Australia Square
SYDNEY NSW 1213
- > Via email to faircall@kpmg.com.au
- > To the secure fax number which is monitored by KPMG Forensic on +61 2 9335 7466
- > Drop-box at <http://faircall.kpmg.com.au>